



Board of Directors

Meeting Minutes: August 11, 2025

Attendees:

Board - Jim Guyot, Tom Schumer, David Kapp, Father Tony, Sister Rosemary, Amy Sutterer, Renee Brueckner, Roger Steinbecker, Becky Paulus

Other - Father Joe, Zach Stobart, Sonya Dobbelare, Jamie Flores, Chris Stiles

Opening Prayer - Sister Rosemary

1. Approval of June 9th meeting minutes with an amendment to remove “representative”
2. Old Business
 - a. Catholic Schools Playbook - Board members are reviewing.
 - b. Mission Proposal - Fr. Ranjan & Fr. Tony will present a new draft mission statement at a future meeting.
 - c. Partners in Mission - Sonya and Zach presented goals from the conference
 - d. Advancement Committee - Reviewed a plan for naming opportunities and the Gift Acceptance policy.
 - e. Strategic Plan - Updated funding availability and next steps with PIM. Chris Stiles attended to answer board questions.
 - f. School Website & Board of Directors - Overview, bios, and pictures of members are being added to the website.

Catholic Identity Committee (Father Tony)

- Faculty have been presented with drafts of the mission and vision statements during faculty in-service.
- Inclusion of Vincentian virtues was noted, with daily morning prayer and prayer for meetings.
- The Board emphasized the need to consider students, faculty, and the Board in shaping these statements.
- A question was raised about the school crest and whether it is recognizable or should include the school name.

- It was suggested that the vision statement should be bolder and describe a bigger dream, distinguishing it from the mission. The emphasis should be on our Catholic identity.

Facilities Committee (Jim Guyot)

Immediate needs identified:

- Elementary building: exterior paint and installation of an elevator (existing shaft to be evaluated for size and pricing).
- High school: remodeling needs, update to old electrical wiring, and repair of locker rooms.
- Boiler room: potential need for a backup boiler system.
- Daycare: long-range plans to incorporate daycare into the other facilities.

It was noted that the high school building, though old, is fully paid for. The elementary bathrooms are ADA-compliant following remodeling.

Finance Committee (Roger Steinbecker)

- The committee will meet with Jenna (accountant) to review the financials and tailor reporting for the Board. Jenna is finalizing last year's financial results and the budget.
- The finance committee is responsible for the school budget, working in coordination with the parish finance committee, with Father Joe approving the final budget.
- Discussed how to manage PTO fundraising and the approval of parish events and expenditures.

Advancement and Enrollment Committee (Sonya Dobbelare)

- Reviewed potential naming opportunities, including parking lots, locker rooms, individual lockers, picnic tables, and benches. Challenges such as affixing signage to lockers were discussed.
- Considered whether naming rights pricing should correspond to the cost of redoing items and whether they should be guaranteed for ten years or longer.
- Price estimates were based on benchmarks from area schools.
- The importance of honoring long-term contributions and sacrifices beyond financial gifts was acknowledged.
- A draft Gift Acceptance Policy was circulated, with feedback encouraged.

MO Scholars Program (Jamie Flores)

- The program provides state-funded tuition support through tax credits for eligible K–1st grade students and transfers. Legislative consideration may or may not extend eligibility to siblings. 28 students are currently benefiting from the program.

- Strategic advertising of the program is needed to broaden awareness and participation.

School Advisory Council Board Assignments

- The recommendation to invite Art Pistorio and Kristin Schmidt to join the board was approved. Sue Verseman will join the Facilities Committee.

Strategic Plan

Chris Stiles from PIM spoke about the strategic planning process. The initiative is intended to raise the bar for school planning and direction.

Closing

The meeting concluded with a closing prayer.

Executive Session

The Board met in executive session without school staff members.